

PRODUCT AND SERVICES AGREEMENT – SCHOOL STAFF MANAGEMENT

GENESIS EDUCATIONAL SERVICES, INC.

SPRINGFIELD TOWNSHIP BOARD OF EDUCATION

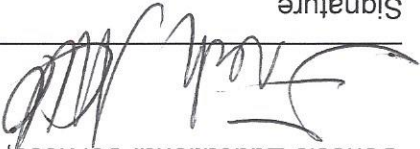
1) The Genesis Staff Management Software Program provided by Genesis Educational Services will consist of software applications hereafter referred to as the Staff Management Tools. Staff Management Tools is a modular suite of software developed for the purpose of administering staff records as indicated below: The annual cost for this program is \$5,000 from July 1, 2019 through June 30, 2020.

- Staff Evaluations
- Full Position Control – tie to NJ Smart job codes
- Staff Attendance
- Employee Turnstile – swipe in / swipe out
- Full support for NJ Smart reporting
- New Hire Intake Tracking & Management
- Full Contact Management for Staff
- Certification Tracking
- CEU Tracking
- Staff Document Management
- Salary Guide Scattergrams
- + Unlimited Salary Guides & Steps
- Staff Portal
- Fully Integrated with Genesis Student Information System

- 2) Genesis Staff Maintenance provided by Genesis Educational Services will consist of updates to and modifications of the suite of software.
- 3) Genesis Staff Management Tools Support provided by Genesis Educational Services will consist of application support for the software. Technical assistance will be provided during normal business hours. On-site support will be provided upon request of the customer at our then current system services rates.
- 4) IMPLEMENTATION & TRAINING—Genesis will provide initial software implementation on the mutually agreed upon hardware configuration. All future implementation on upgraded or expanded hardware configurations and/or infrastructure modifications will be provided upon request of the customer at our then current system services rates. Training will be provided for the first year of implementation. Additional on-site training is available after year one at Genesis standard rates.
- 5) ON-GOING SUPPORT - Genesis will provide on-going support for the Genesis Staff Management Tools system. Licensee agrees not to modify or alter the Genesis software or copy any part of the Genesis software without prior written agreement from a corporate officer of Genesis, which shall not be unreasonably withheld.
- 6) ENHANCEMENTS – Licensee will receive from Genesis all enhancements and software revisions that are made available from Genesis, Inc. as part of the annual maintenance plan.

Genesis Educational Services, Inc.
300 Bucklew Avenue * Suite 201
Jamesburg, New Jersey 08831
732-521-7730 telephone * 732-521-7736 fax
www.genesisedu.com

- 7) INFRASTRUCTURE – Licensee agrees to provide all computers, servers, and networking infrastructure to allow the Genesis software products to be used successfully.
- 8) ANNUAL MAINTENANCE PLAN – Genesis agrees to provide a standard (7:30 am to 4:30 pm – Monday through Friday) support on Staff Management Tools with annual renewals for the term of our Annual Maintenance Agreement. The annual maintenance term is July 1 through June 30, corresponding to the school year in which Genesis SIS is being used.
- 9) MAINTENANCE FEE – The fee for maintenance is payable to Genesis within forty-five (45) days of receipt of maintenance invoice by Licensee.
- 10) EXCLUSIVE TRADEMARK LICENSE – Genesis is the owner of all right, title and interest in and to various copyrights whether registered or not, including but not limited to, the copyrights associated with the software “Genesis Student Management Tools” and any source code included therein. Genesis retains all other rights in the copyrighted work.
- 11) Genesis is the owner of all right, title and interest in and to various trademarks whether registered or not, including but not limited to the trademarks “Genesis Educational Services” and “Genesis Student Information System” and “Genesis Staff Management Tools”.
- 12) Genesis is not responsible for copyrighted materials being used by Licensee or their employees.

<p>AGREED</p> <p>Springfield Township Board of Education</p> <p>_____ Signature</p> <p>_____ Title</p> <p>_____ Date</p>	<p>AGREED</p> <p>Genesis Educational Services, Inc.</p>  <p>_____ Signature</p> <p>_____ Partner</p> <p>_____ Title</p> <p>April 12, 2019 _____ Date</p>
--	---

Genesis Educational Services, Inc.
300 Buckelew Avenue * Suite 201
Jamesburg, New Jersey 08831
732-521-7730 telephone * 732-521-7736 fax
www.genesisedu.com